



INTERNAL QUALITY ASSURANCE CELL ISWAR CHANDRA VIDYASAGAR COLLEGE

Belonia, South Tripura District, Tripura -799155, India

Web: www.icvcollege.edu.in; Email: beloniacollege@gmail.com

Tel. no.: 03823295250/03823222262; Fax No.: 03823222262

College Established in 22nd May 1964 and Affiliated to Tripura University (Central)

Recognized under Section 2(f) and 12(B) of UGC with 2nd Cycle Accreditation and Assessment by NAAC as Grade 'B'



ANNUAL GENDER SENSITIZATION ACTION PLAN

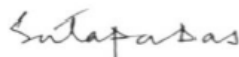
7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN

Women's Empowerment and gender equality are one of the primary concerns at Iswar Chandra Vidyasagar College, Belonia. We endeavour to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. The College ensures equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The College with the help from its proactive faculty, staff and student programs have framed the following objectives behind framing of its Annual Gender Sensitization Plan:

OBJECTIVES OF ANNUAL GENDER SENSITIZATION PLAN:

- ❖ Mentorship in college is being provided where faculty and students can approach in matters of gender-related issues.
- ❖ Conducting regular awareness-raising activities among students and staff
- ❖ Monitoring and providing evaluation mechanisms for implementation and their follow-ups.
- ❖ Promoting activities related to health, nutrition, self-defence and entrepreneurship amongst the female students.
- ❖ To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- ❖ Conducting workshops that promote diversity and gender-sensitive communication for students and staff alike.
- ❖ To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- ❖ Conducting workshops related to cybercrime, safety and security and career enhancement for female students.
- ❖ Student's code of conduct that promotes gender parity.
- ❖ Conducting activities like Blood donation camp, AIDS awareness, disaster preparedness etc. in order to give back to the society.


Principal-In-Charge
Iswar Chandra Vidyasagar College
Belonia, South Tripura


(Dr. Sutapa Das)
Coordinator IQAC, ICV College,
Belonia, South Tripura



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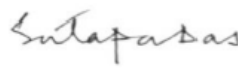
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The timeline Action Plan that has been drawn to meet the aforesaid objectives follows herein:

Sl. No.	Strategic Goal	Target Participants	Actions	Responsibility/ Action By	Time line
1	Health and Hygiene	Students and Staff	✓ Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life	All HoDs	Minimum two-three sessions every year
2	Women Rights	Students and Staff	✓ Have regular meetings on anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the College.	IQAC Coordinator	Minimum Two Meetings per Semester
3	Gender Equality	Students and Staff	✓ Awareness programme such as Seminars and Workshops and campaign on Women Rights and Gender equality.	IQAC Coordinator	Year long
4	Women's Empowerment		✓ Celebration of Annual Programmes like International Women's Day, International Day of Rural Women etc.	Department of Bengali	8 th March & 15 th October
5	Gender Sensitization	Students	✓ Organize training on gender equality preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution. ✓ Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.	IQAC Coordinator	Year long
6	Policy Document on Gender Parity		✓ The development and implementation of all institutional policies(programs and strategies) include a segment of gender equality.	Principal	Continuous Process


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